2022/2023

ZETA PHI BETA NATIONAL EDUCATIONAL FOUNDATION Annual REPORT

VALERIE HOLLINGSWORTH BAKER CHAIRMAN



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GREETINGS FROM THE CHAIR OF THE BOARD

Greetings, Sorors, Amicae, Zeta Youth, and supporters! It is with great pride that I greet you as the elected Chair of the Zeta Phi Beta Sorority National Educational Foundation. I am so proud to have been selected to lead this wonderful Foundation at such a time as this!



ZNEF has been quite busy over the last two years, so we found it important to present our inaugural Annual Report to let you know we are being good stewards of the donations you have entrusted to us. As a 501(c)3 organization, we must remain transparent with how we are managing our funds. This report will be an annual tool to help us measure our successes and assess where we need to improve. Please look forward to further detailed updates on ZNEF activities and scholarships. This is our promise to you!

May God bless you as you conquer all He sets before us, and we thank you for your continued support!

Valerie Hollingsworth Baker Zeta Phi Beta Sorority National Educational Foundation Board Chairwoman

EXECUTIVE BOARD OF MANAGERS

Valerie Hollingsworth Baker

Chairman

Jonathan Mason Vice Chairman

Nichole Gladney Secretary

Dr. Keisha Whaley Treasurer

Shantia Fitzgerald Executive Assistant

Issie L. Jenkins, Esq. Founding Member Emerita

EX-OFFICIO MEMBERS

Dr. Stacie N.C. Grant Zeta Phi Beta Sorority, Inc. President & CEO

.

Dr. JacQueline Lawton

Zeta Phi Beta Sorority, Inc. 2nd Vice President

Chambray Colter-Carman

Zeta Phi Beta Sorority, Inc. 3rd Vice President



BOARD OF MANAGERS

Ron Carter

Phi Beta Sigma Fraternity, Inc. President, The Carter Agency

Dr. Zakia Robbins-McNeal

Zeta Phi Beta Sorority, Inc.

Karen Gipson

Zeta Phi Beta Sorority, Inc.

Roslyn M. Hannibal-Booker

Immediate Past Chair of the Board of Managers

Deborah Harmon-Pugh

President, The Healthy Caregiver Community Foundation National Campaign Chair, Women Veterans ROCK!

> **Pat Jones** Zeta Phi Beta Sorority, Inc.

Stephanie May

Zeta Phi Beta Sorority, Inc.

Rachel Thomas, Ph.D

Zeta Phi Beta Sorority, Inc.

ZETA NATIONAL EDUCATIONAL FOUNDATION

HISTORY

Zeta Phi Beta Sorority National Educational Foundation, Inc. was created to operate exclusively for charitable and educational purposes. The principle activities and purpose of the Trust was to award scholarship grants to worthy students for the pursuit of higher education; to conduct community education programs which would aid in the educational and vocational improvement of individual and community living standards: to engage in activities which would aid in the educational development of all women; and to engage in activities that would aid in the educational development related to the purposes of the Foundation. Past programs include the Humane Genome Project.

One of the Foundation's primary objectives is financial support to needy students for higher education through its scholarships. In 1973, at the request of the Zeta Phi Beta Sorority's Executive Board, Soror Issie Shelton Jenkins, Esq. developed documents to establish the National Educational Foundation, as the scholarship arm for *Zeta Phi Beta Sorority, Inc. its principal donor.

Under the direction of Dr. Janice Kissner, International President and Soror Ione Gibson, Chairman of the Zeta National Executive Board, the Trust Agreement was approved and executed by the Executive Board of Zeta Phi Beta Sorority on August 23, 1975. In 1975 the NEF became a Trust, as a private charity under the 501©(3) Internal Revenue Code. On October 19, 2006, the Foundation became incorporated and earned IRS 501©(3) tax exempt status on April 23, 2008, while at the same time, became a public charity.

JANUARY - DECEMBER 2022 GIVING REPORT

The Zeta Phi Beta Sorority National Educational Foundation actively seeks funds from public and private foundations and state and local government agencies for:

- Scholarships
- Research
- Community Education
- Other Foundation purposes

TOTAL DONATIONS

Board Members	2,525
Matching Corporate Donations	3,688
Partner Donation	50,000
License Plate Tags	7,597
Zeta Phi Beta (Restricted to Centennial Scholarships)	347,404
Chapter Donations	21,902
Individual Donations By State	31,361
Total	\$464,477

DONATION BREAKOUT

PARTNER DONATION

Geico	50,000
Total	\$50,000

STATE LICENSE TAGS

Total	\$7,597
Louisiana	742
Georgia	6,855

JANUARY - DECEMBER 2022 GIVING REPORT, CONT'D

CHAPTER DONATIONS

District of Columbia	500
Eastern Region	2,500
Eta Omicron Zeta	65
Gamma Alpha Eta Zeta	200
Great Lakes Region	5,000
lota Delta Zeta	105
lota Lambda	250
Kappa Rho Zeta	200
Michigan State Organization	500
Mu Xi Zeta	325
Omicron Sigma Zeta	150
Phi Kappa Zeta	100
Sigma Pi Zeta	200
State of Maryland	8,892
Theta Zeta Zeta	25
Upsilon Eta Zeta	25
Zeta Amicae of Fort Washington	150
Zeta Tau Zeta Chapter	2,715
Total	\$21,902

MATCHING CORPORATE DONATIONS*

Advocate Aurora	77
Amerihealth	64
Bank of America	250
Benevity Fund	453
Blue Horizon Foundation	1,500
Charities Aid Foundation	40
Giving Marketplace	50
Independence Blue Cross	996
Network For Good	238
Wells Fargo	20
Total	\$3,688

*Employees of these companies donated to ZNEF and their employers matched the funds.

JANUARY - DECEMBER 2022 GIVING REPORT, CONT'D

INDIVIDUAL DONATIONS BY STATE

Alabama	275
California	905
Colorado	25
Washington, DC	660
Delaware	194
Florida	5,730
Georgia	2,543
Illinois	6,430
Kentucky	100
Massachusetts	195
Maryland	4,551
Maine	10
Michigan	315
Missouri	1,500

North Carolina	30
New Hampshire	30
New Jersey	3,210
New York	1,045
Ohio	25
Pennsylvania	674
Rhode Island	100
South Carolina	1,495
Texas	275
Virginia	920
Washington	100
Greater London	25
Total	\$31,361

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JANUARY - DECEMBER 2022 GIVING REPORT, CONT'D

ENDOWMENTS

MILLION DOLLAR ENDOWMENT

Endowment Donations297,319Non-profit Partners23,639Interest3,655Ending Balance\$324,613

Alpha Phi Alpha	10,000
Amazon Smile	3,139
lota Phi Theta	5,000
Delta Sigma Theta	2,500
Kappa Alpha Psi	3,000
Total	\$23,639

PERRAULT ENDOWMENT

January 1, 2022	60,568
Donations	10,197
Interest	9
Total	70,774

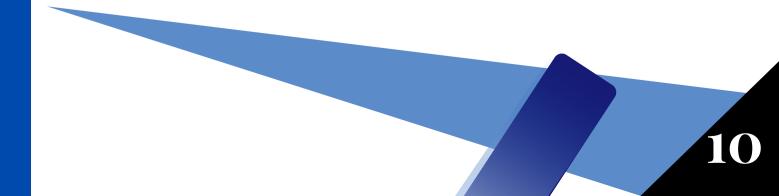
FENNELL ENDOWMENT

January 1, 2022	40,000
Interest	-
Total	\$40,000

NON-PROFIT PARTNERS

STATEMENT OF ACTIVITY JANUARY - DECEMBER 2022

Revenue	
Contributed income	
Board Donations	2,525.00
Charity Engine	30,968.46
Corporate Donations	54,596.19
Donations from individuals	11,172.27
Donations from Partners	21,230.12
Donations from Zeta Chapters or States	13,311.76
Restricted Donations	357,601.36
Tag Income	6,907.08
Total Contributed income	\$ 498,312.24
Interest Income	8,550.61
Total Revenue	\$ 506,862.85
Gross Profit	\$ 506,862.85
Expenditures	
Advertising & marketing	9,651.49
Conferences	1,415.00
Contract & professional fees	5,328.63
Insurance	2,231.00
Interest paid	8.20
Late Fees	25.00
Rentals	3,301.45



STATEMENT OF ACTIVITY JANUARY - DECEMBER 2022, CONT'D

Office expenses	
Bank fees & service charges	1,853.43
Merchant account fees	445.40
Office supplies	37.46
Shipping & postage	123.45
Software & apps	27,245.97
Total Office expenses	\$ 29,705.71
Scholarships Paid	252,231.98
Travel	720.05
Airfare	6,739.72
Hotels	12,371.94
Meals	548.82
Taxis or shared rides	223.83
Auto Rentals/Tolls/ Gas	319.37
Total Travel	\$ 20,923.73
Uncategorized Expense	675.00
Total Expenditures	\$ 325,497.19
Net Operating Revenue	\$ 181,365.66
Other Revenue	
Unrealized Gain (Loss)	-8,417.50
Total Other Revenue	-\$ 8,417.50
Other Expenditures	
Small Gifts & Tokens	486.33
Total Other Expenditures	\$ 486.33
Net Other Revenue	-\$ 8,903.83
Net Revenue	\$ 172,461.83

FINANCIAL POSITION JANUARY - DECEMBER 2022

TOTAL ASSETS

Cash	\$1,043,454
Total Accounts Receivable	
Total	\$1,043,454

EQUITY



Retained Earnings	\$870,992
Net Revenue	\$172,462
Total	\$1,043,454



JANUARY - DECEMBER 2023 GIVING REPORT

DONATIONS

Board Members	5,025
Matching Corporate Donations	3,494.82
License Plate Tags	8,485.45
Chapter Donations	11,391.59
Individual Donations By State	14,653.26
Total	\$43.050.12

DONATION BREAKOUT

STATE LICENSE TAGS

Georgia	6,250
Louisiana	2,235.45
Total	\$8,485.45



JANUARY - DECEMBER 2023 GIVING REPORT

CHAPTER DONATIONS

Alpha Rho Zeta Chapter	200.00
Delta Upsilon Zeta Chapter	893.25
lota Delta Zeta	172.85
Mu Xi Zeta	1,851.59
Mu Zeta Foundation	2,000.00
Omicron Beta Zeta Chapter	250.00
Omicron Sigma Zeta Chapter	200.00
Psi Mu Zeta Chapter	1,190.00
Team Atlantic 2012 - 2016 in honor of Dr. Robinson	1,500.00
Zeta Phi Zeta Chapter	150.00
Zeta Tau Zeta Chapter	2,983.90
Total	\$11,391.59

MATCHING CORPORATE DONATIONS*

Advocate Aurora	90.57
American Online Giving	349.15
Charities Aid Foundation	180.00
Coventa	1,040.00
Fidelity Charitable Foundation	50.00
Home Depot	1,280.00
Independence Blue Cross	254.10
National Financial Services	6.00
Network for Good	145.00
Wells Fargo	100.00
Total	\$3,494.82

*Employees of these companies donated to ZNEF and their employers matched the funds.



JANUARY - DECEMBER 2023 GIVING REPORT, CONT'D

INDIVIDUAL DONATIONS BY STATE

Alabama	325.00
Arizona	63.40
California	3,186.26
Delaware	400.00
Florida	50.00
Georgia	1,600.00
Illinois	100.00
Indiana	50.00
Kentucky	25.00
Louisiana	550.00
Maine	250.00
Maryland	3,995.00

Michigan	50.00
Mississippi	1,600.00
North Carolina	175.00
New York	100.00
Pennsylvania	375.00
South Carolina	300.00
Tennessee	375.00
Texas	500.00
Wisconsin	25.00
West Virginia	250.00
Anonymous	308.60
Total	\$14,653.26

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JANUARY - DECEMBER 2023 GIVING REPORT, CONT'D

ENDOWMENTS

CORPORATE PARTNERS

Macy's	335,000
Amazon Smile	1,997
Total	\$336,997

NON-PROFIT PARTNERS

Phi Beta Sigma Inc	25,000
Kappa Alpha Psi	7,000
Total	\$32,000

PERRAULT ENDOWMENT

January 1, 2023	70,774
Liberty Bank	10,000
Other donations	125
Total	\$80,899

MILLION DOLLAR ENDOWMENT

Total	\$697,206
Interest	3,595
Corporate Partners	336,997
Non-profit Partners	32,000
Endowment Donations	324,613

FENNELL ENDOWMENT

January 1, 2023	40,000
Interest	2,500
Total	\$40,000



STATEMENT OF ACTIVITY JANUARY - DECEMBER 2023

Revenue	
Contributed income	
Board Donations	5,025
Individual Donations	14,653
Corporate Donations	3,495
Endowment Contributions	
Donations from Partners	368,997
Donations from Other Contibutors	10,125
Total Endowment Contributions	379,122
Donations from Zeta Chapters or States	11,392
Tag Income	8,485
Total Contributed income	422,172
Interest Income	15,691
Total Revenue	437,863
Gross Profit	437,863
Expenditures	
Advertising & marketing	
Branding	8,000
Design Costs	105
Website	1,156
Total Advertising & marketing	9,261
Audit	10,000
Business License	210
Donation To Nonprofit Organizations	2,000
Insurance	671



STATEMENT OF ACTIVITY JANUARY - DECEMBER 2023, CONT'D

Directors & officers insurance1,384Total Insurance2,930Interest paid50Office expenses65Bank fees & service charges2,003Merchant account fees191Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Total Office expenses0Total Supplies0Telephone365Travel0Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Other Revenue72Other Revenue981Net Other Revenue-981Net Revenue-981	Bonded Officers Insurance	875
Interest paid50Office expenses65Bank fees & service charges2,003Merchant account fees191Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Telephone365Travel0Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Expenditures1,053Total Other Revenue-981	Directors & officers insurance	1,384
Office expenses65Bank fees & service charges2,003Merchant account fees191Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Telephone365Travel0Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Expenditures1,053Total Other Revenue-72Other Expenditures1,053Net Other Revenue-981	Total Insurance	2,930
Bank fees & service charges2,003Merchant account fees191Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Total Supplies0Total Supplies0Total Supplies0Total Supplies0Telephone365Travel122Meals122Taxis or shared rides92Total Travel1,017Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Small Gifts & Tokens1,053Total Other Revenue-981	Interest paid	50
Merchant account fees191Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Total Supplies0Total Supplies0Telephone365Travel122Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Office expenses	65
Office supplies37Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Telephone365Travel122Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Bank fees & service charges	2,003
Printing & photocopying-1,500Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Telephone365Travel122Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Other Expenditures1,053Total Other Revenue-981	Merchant account fees	191
Shipping & postage110Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Total Supplies0Telephone365Travel122Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Office supplies	37
Software & apps29,646Total Office expenses30,552Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Total Supplies0Telephone365Travel142,365Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Small Gifts & Tokens1,053Total Other Revenue-981	Printing & photocopying	-1,500
Total Office expenses30,552Scholarships Paid142,365Supplies142,365Supplies & materials0Total Supplies0Total Supplies0Telephone365Travel10Airfare378Hotels325Meals122Taxis or shared rides92Total Supplity/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Shipping & postage	110
Scholarships Paid142,365Supplies0Supplies & materials0Total Supplies0Telephone365Travel0Airfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Small Gifts & Tokens1,053Total Other Revenue-981	Software & apps	29,646
SuppliesSupplies & materials0Total Supplies0Telephone365TravelAirfare378Hotels325Meals122Taxis or shared rides92Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Small Gifts & Tokens1,053Total Other Revenue1,053Net Other Revenue92Small Gifts & Tokens1,053Net Other Revenue9,053Small Gifts & Tokens1,053Net Other Revenue9,053Small Gifts & Tokens1,053Net Other Revenue-981	Total Office expenses	30,552
Supplies & materials0Total Supplies0Telephone365TravelAirfare378Hotels325Meals122Taxis or shared rides92Totlls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Small Gifts & Tokens1,053Total Other Revenue1,053Net Other Revenue92Small Gifts & Tokens1,053Net Other Revenue92Small Gifts & Tokens1,053Net Other Revenue92Small Gifts & Tokens1,053Net Other Revenue-981	Scholarships Paid	142,365
Total Supplies0Telephone365Travel378Airfare378Airfare378Botels325Meals122Taxis or shared rides92Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Supplies	
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TravelAirfare378Hotels325Meals122Taxis or shared rides92Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures1,053Total Other Expenditures1,053Net Other Revenue92Small Gifts & Tokens1,053Net Other Revenue-981	Total Supplies	0
Airfare378Hotels325Meals122Taxis or shared rides92Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue92	Telephone	365
Hotels325Meals122Taxis or shared rides92Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue72Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures1,053Small Gifts & Tokens1,053Net Other Revenue-981	Travel	
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Taxis or shared rides92Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue239,113Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Hotels	325
Tolls/ Gas100Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue239,113Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Meals	122
Total Travel1,017Total Expenditures198,750Net Operating Revenue239,113Other Revenue239,113Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Taxis or shared rides	92
Total Expenditures198,750Net Operating Revenue239,113Other Revenue239,113Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Tolls/ Gas	100
Net Operating Revenue239,113Other Revenue239,113Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Total Travel	1,017
Other RevenueUnrealized Gain (Loss)72Total Other Revenue72Other ExpendituresSmall Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Total Expenditures	198,750
Unrealized Gain (Loss)72Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Net Operating Revenue	239,113
Total Other Revenue72Other Expenditures72Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Other Revenue	
Other ExpendituresSmall Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Unrealized Gain (Loss)	72
Small Gifts & Tokens1,053Total Other Expenditures1,053Net Other Revenue-981	Total Other Revenue	72
Total Other Expenditures1,053Net Other Revenue-981	Other Expenditures	
Net Other Revenue -981		
	-	1,053
Net Revenue 238,132	Small Gifts & Tokens	
	Small Gifts & Tokens Total Other Expenditures	1,053

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FINANCIAL POSITION JANUARY - DECEMBER 2023

TOTAL ASSETS

Cash	\$1,291,031.54
Total Accounts Receivable	\$1,200.00
Total	\$1,292,231.54

LIABILITIES

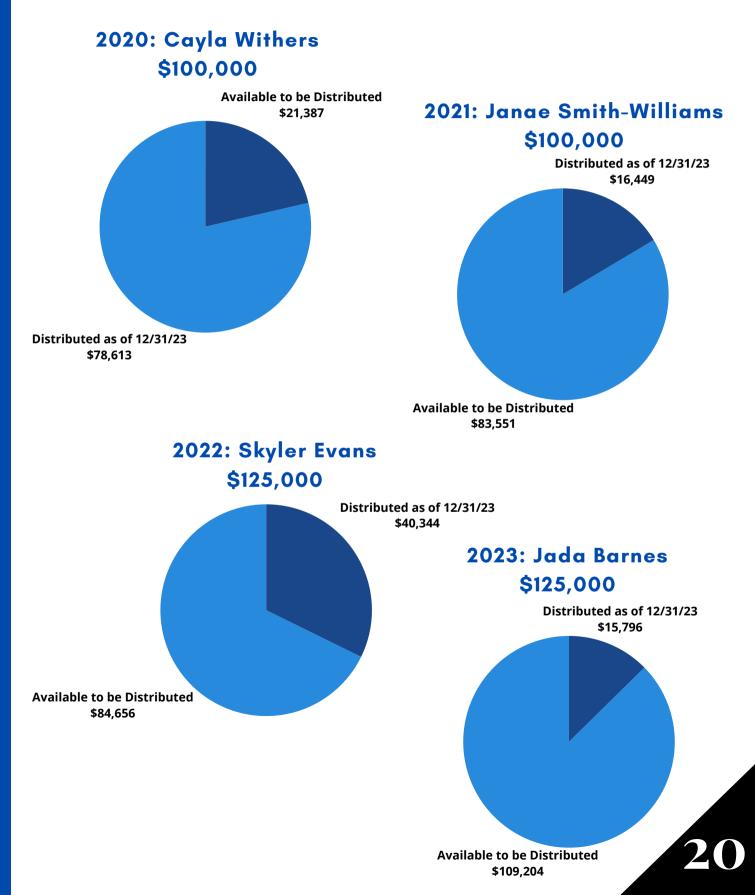
Scholarships Payable	\$9,000.00
Credit Cards	\$445.49
Total	\$9,445.49

EQUITY

Retained Earnings	\$1,043,453.87
Net Revenue	\$238,132.18
Total	\$1,291,031.54



DISTRIBUTION OF CENTENNIAL SCHOLARSHIPS





2023 SOCIAL MEDIA STATS WWW.ZNEF.ORG





www.facebook.com/OfficialZNEFInc

- 2.9K Likes
- 3.2K Followers
- 100% increase in engagement



www.instagram.com/officialznef

- 409 Followers
- 389% increase in reach



ZNEF SCHOLARSHIPS

FOUNDERS' CENTENNIAL SCHOLARSHIP

The Founders[™] Centennial Scholarship offers financial assistance to a female high school student's educational costs up to and not to exceed \$125,000 total. The student must demonstrate a moderate to significant need for financial assistance in attaining her educational goals.

GEICO HBCU HIGH SCHOOL CHANGEMAKER SCHOLARSHIP

Zeta Phi Beta Sorority, Incorporated is proud to partner with GEICO to offer the GEICO HBCU High School Changemaker Scholarship. This scholarship will provide \$2,500 in educational assistance to 2 female high school seniors who enroll as full-time students at a Historically Black College or University in the fall of the award year.



This ZNEF Scholarship is available to high school seniors who will matriculate as a full time student into an accredited undergraduate degree granting program in the fall of the award year, and/or college freshman, sophomores, juniors and seniors that are continuing full-time study at an accredited college or university. The scholarship is awarded for fulltime study for one academic year (Fall-Spring).

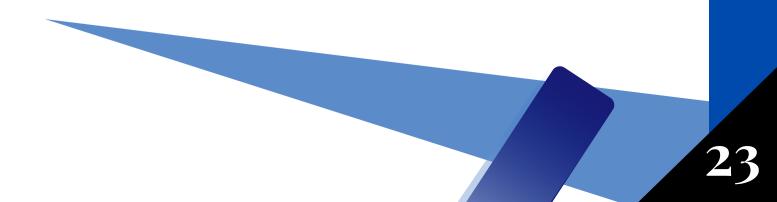
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The Deborah Partridge Wolfe fellowship is available to araduate or undergraduate United States students studying abroad and/or an undergraduate non-American student studying within the United States. This fellowships is also available to high school seniors who will matriculate as a full time student into an accredited undergraduate degree granting program outside of the United States in the fall of the award year. This fellowship is awarded for full-time study for one academic year (Fall- Spring).



GEICO HBCU UNDERGRADUATE CHANGEMAKER SCHOLARSHIP

Zeta Phi Beta Sorority, Incorporated is proud to partner with GEICO to offer the GEICO HBCU Undergraduate Changemaker Scholarship to undergraduate financial members of Zeta Phi Beta Sorority, Incorporated. This scholarship will provide \$5,000 in educational assistance to 4 undergraduate Zetas. Available to financial undergraduate members of Zeta Phi Beta Sorority, Incorporated who are currently enrolled as a full-time sophomore or junior at a Historically Black College or University in the United States of America, and will be designated, and attend (continue to attend), an HBCU as a full-time junior or senior in the fall of the award year.





This ZNEF Scholarship is available to graduate students working on a professional degree, masters, doctoral or enrolled in postdoctoral study. It is also available to college (undergraduate) seniors who will matriculate into an accredited graduate degree granting program in the fall of the award year. This scholarship is awarded for full-time study for one academic year (Fall-Spring).

This scholarship is available to current full-time undergraduate or graduate HBCU students only, with an academic GPA of 3.0+ who demonstrate exemplary leadership experience (school and/or community setting) as documented by official transcripts, in letters of recommendation, and on the application. This scholarship is also available to high school seniors who will matriculate as a full time student into an accredited undergraduate degree granting program at an HBCU in the fall of the award year. The award is for full-time study for one academic year and is payable to the college or university.





The Arizona Cleaver Stemons scholarship is available to eligible high school seniors only. Applying students must actively pursue an undergraduate degree at an accredited college or university.

BARBARA C. MOORE - SCHOLARSHIP IN SCIENCE

The Barbara C. Moore Scholarship is available to members of Zeta Phi Beta Sorority, Inc. who are pursuing an undergraduate, graduate, or professional degree in the area of science or science education.

This Counseling Scholarship is offered to graduate or undergraduate level students enrolled in a degree program in counseling. The scholarship is awarded for full-time study for one academic year (Fall-Spring).



The S. Evelyn Lewis Scholarship is available to graduate or undergraduate young women enrolled in a program leading to a degree in medicine or health sciences. This scholarship is also available to high school seniors who will matriculate as a full time student into an accredited undergraduate medicine or health science degree granting program in the fall of the award year.



LIFE MEMBER SCHOLARSHIP

The recipient must Be currently admitted and attending an accredited college or university, Be a full-time student, and a financial member of Zeta Phi Beta Sorority, Incorporated, in good standing and a member of an active collegiate chapter, Have a Cumulative GPA of 2.75 or better (on a 4.0 scale)

MILDRED CATER BRADHAM ~ SOCIAL WORK FELLOWSHIP

This scholarship is available to eligible members of Zeta Phi Beta Sorority, Inc. who are financial on all levels (National, Regional, State and Local) for the current year of the award and actively pursuing a graduate or professional degree in social work in an accredited college or university program.



MILDRED SPICER WEST SCHOLARSHIP – HIGH HONORS/LEADERSHIP

Dr. Barbara West Carpenter established a scholarship to support students enrolled in a Historically Black College University (HBCU) in honor of her mother and Zeta member, Mildred Spicer West. This scholarship is available to Black/African American females with an exceptionally high academic GPA (3.5+) and exemplary leadership experience (school and/or community setting) as documented by official transcripts and letters of recommendation. Scholarship recipients must attend and actively pursue an undergraduate degree in an accredited HBCU program.

NANCY B. WOOLRIDGE MCGEE ~ GRADUATE FELLOWSHIP

This scholarship is available to eligible members of Zeta Phi Beta Sorority, Inc. who are financial on all levels (National, Regional, State and Local) for the current year of the award and actively pursuing a graduate or professional degree in an accredited college or university program.



The Zora Neal Hurston Scholarship is available to graduate students pursuing a degree in anthropology or related fields. This scholarship is also available to college (undergraduate) seniors who will matriculate as a full-time student into an accredited graduate anthropology or related degree granting program in the fall of the award year.



The Zeta National Educational Foundation proudly offers a STEM scholarship available to current full-time undergraduate or graduate female STEM students that are pursuing a degree in the fields of science, technology, engineering and mathematics with a GPA of 2.5 or higher.



ZETA ORGANIZATIONAL LEADERSHIP (ZOL) SCHOLARSHIP

Zeta National Educational Foundation (Z-NEF) is proud to offer eight scholarships, one per region, for deserving undergraduate sorors that would like to become Zeta Organizational Leadership (ZOL) certified and advance their Zeta career. One undergraduate scholarship recipient per region will be selected and awarded the cost of undergraduate registration, payable to ZOL on the soror's behalf.

ISABEL M. HERSON ~ SCHOLARSHIP IN EDUCATION

The Isabel M. Herson Scholarship is available to graduate or undergraduate level students enrolled in a degree program in either elementary or secondary education. The award is provided for full-time study for one academic year (Fall-Spring).



2022 ZNEF SCHOLARSHIP RECIPIENTS

Name	Scholarship
Jayda Murray	Arizona Cleaver Stemons
Samaria Spears	Arizona Cleaver Stemons
Gabrielle Oglive	Arizona Cleaver Stemons
Lonniesha Lyons	Lullellia W. Harrison
Ruth Tekeste	General Graduate
Elyse Johnson	General Graduate
Jatericka Connelly	General Graduate
Priyanshu Alluri	General Undergraduate
Asia Smith	General Undergraduate
Janiya Charity	HBCU
Velicia Hawkins-Moore	Isabel M. Herson Scholarship
Jailyn Riddick	Lullellia W. Harrison
Zakia Afzali	Lullellia W. Harrison
Brian McCrystal	Lullellia W. Harrison
Jessica Green	Mildred Cater Bradham
Jasmine Jones	Arizona Cleaver Stemons
Adina Aaron	Mildred Cater Bradham
Adrianna Fields	Nancy B. Wooldridge McGee
Jourdana Rodgers	Nancy B. Wooldridge McGee
Ke'Asia Keaton	S. Evelyn Lewis Memorial Medical Scholarship
Sabrine Semper	STEM
Sereena Jivraj	STEM 25 winne
Angela Carlos	STEM \$200,0
Tamia Daniel	Zora Neale Hurston
Skyler Evans	Founders' Scholarship

2023 ZNEF SCHOLARSHIP RECIPIENTS

Niallana GreerArizona Cleaver StemonsMcKenzie LandryArizona Cleaver StemonsShania Dean-MotleyHBCUTerra SmithHBCUNykaela BurksGeneral UndergraduateLorielle GeorgetownGeneral UndergraduateJoleen BakalovaDeborah P. Wolfe InternationalBrittany BoakyeLullellia W. Harrison CounselingJordan McCraryLullellia W. Harrison CounselingJayla WhiteS. Evelyn Lewis Memorial MedicalJada FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJada MitchellSTEMJanelle JacksonNancy B. WoolridgeLa'Shardae ScottMildred Cater BradhamLorielle GeorgetownZOLMakayla WilliamsZOLBreanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateSusan CameronGeneral GraduateJada BarnesFounders' Scholarship	Name	Scholarship
Shania Dean-MotleyHBCUTerra SmithHBCUNykaela BurksGeneral UndergraduateLorielle GeorgetownGeneral UndergraduateJoleen BakalovaDeborah P. Wolfe InternationalBrittany BoakyeLullellia W. Harrison CounselingJordan McCraryLullellia W. Harrison CounselingJarda FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJada MitchellSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLa'Shardae ScottMildred Cater BradhamLorielle GeorgetownZOLMakayla WilliamsZOLJasmine HughesGeneral GraduateSusan CameronGeneral Graduate	Niallana Greer	Arizona Cleaver Stemons
Terra SmithHBCUNykaela BurksGeneral UndergraduateLorielle GeorgetownGeneral UndergraduateJoleen BakalovaDeborah P. Wolfe InternationalBrittany BoakyeLullellia W. Harrison CounselingJordan McCraryLullellia W. Harrison CounselingJarda MitceS. Evelyn Lewis Memorial MedicalJada FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLa'Shardae ScottMildred Cater BradhamLorielle GeorgetownZOLMakayla WilliamsZOLJasmine HughesGeneral GraduateSusan CameronGeneral Graduate	McKenzie Landry	Arizona Cleaver Stemons
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Lorielle GeorgetownGeneral UndergraduateJoleen BakalovaDeborah P. Wolfe InternationalBrittany BoakyeLullellia W. Harrison CounselingJordan McCraryLullellia W. Harrison CounselingJayla WhiteS. Evelyn Lewis Memorial MedicalJada FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJada MitchellSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLorielle GeorgetownZOLMakayla WilliamsZOLBreanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	Terra Smith	HBCU
Joleen BakalovaDeborah P. Wolfe InternationalBrittany BoakyeLullellia W. Harrison CounselingJordan McCraryLullellia W. Harrison CounselingJayla WhiteS. Evelyn Lewis Memorial MedicalJada FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJada MitchellSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLorielle GeorgetownZOLMakayla WilliamsZOLJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	Nykaela Burks	General Undergraduate
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Jada FowlerS. Evelyn Lewis Memorial MedicalKamian SimpsonSTEMJada MitchellSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLa'Shardae ScottMildred Cater BradhamLorielle GeorgetownZOLMakayla WilliamsZOLBreanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	Jordan McCrary	Lullellia W. Harrison Counseling
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Jada MitchellSTEMJanelle JacksonNancy B. WoolridgeMonique GillisNancy B. WoolridgeLa'Shardae ScottMildred Cater BradhamLorielle GeorgetownZOLMakayla WilliamsZOLBreanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	Jada Fowler	S. Evelyn Lewis Memorial Medical
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Makayla WilliamsZOLBreanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	La'Shardae Scott	Mildred Cater Bradham
Breanna EscamillaZora Neal HurstonJasmine HughesGeneral GraduateLaKenya DeBerryGeneral GraduateSusan CameronGeneral Graduate	Lorielle Georgetown	ZOL
Jasmine HughesGeneral Graduate23 winLaKenya DeBerryGeneral Graduate\$185,0Susan CameronGeneral Graduate\$100,000	Makayla Williams	ZOL
LaKenya DeBerry General Graduate 23 Win Susan Cameron General Graduate \$185,0	Breanna Escamilla	Zora Neal Hurston
LaKenya DeBerryGeneral Graduate\$185,0Susan CameronGeneral Graduate	Jasmine Hughes	General Graduate
Susan Cameron General Graduate	LaKenya DeBerry	
Jada Barnes Founders' Scholarship	Susan Cameron	
	Jada Barnes	Founders' Scholarship

ZETA NATIONAL EDUCATIONAL FOUNDATION



FOUNDERS' SCHOLARSHIP RECIPIENTS









2023 FOUNDERS' SCHOLARSHIP RECIPIENT

JADA BARNES



\$125.000



"This honorable scholarship allows me to attend a prestigious HBCU, where I can be unapologetically Black and build my academic base with people who look like me, so I'm excited for the way Howard University will catapult me into the next phase of my life," Jada said.

Jada added that she appreciates the fact that her mother no longer has to struggle to support her dreams.

"I was so stressed when I realized how much more my mom had to sacrifice to give me this dream," she said. "She would have had to take out loans and work extra jobs just for me to attend. This would have been such a strain on her teacher's salary. When I got the initial phone call from the ZNEF representative, I called my mom and all we could do was cry tears of joy. Now I know she can just focus on visiting me at my home for the next four years."

2022 FOUNDERS' SCHOLARSHIP RECIPIENT

SKYLER EVANS



Skyler Evans is a sophomore at The University of Alabama, hailing from the great state of Louisiana. She is majoring in Political Science with a minor in Communication Studies, and is a member of the Alabama Forensics Council. Additionally, she is a speech and debate National Finalist and Semi-Finalist, and is involved with the Black Student Union and the Pre-Law Society. Last spring, she was named to the President's list for having a 4.0 GPA. That semester, she was also pinned into the Championship chapter of Collegiate 100. When not competing, she serves as an executive board member of Collegiate 100. Finally, she works at The University of Alabama Career Center



2021 FOUNDERS' SCHOLARSHIP RECIPIENT

JANAE SMITH-WILLIAMS



Janae Smith-Williams was awarded \$100,000 as the recipient of its Triumphant Founder Pearl Anna Neal Centennial Scholarship. A 2021 graduate of Howard High School of Technology in Wilmington, DE, Janae was chosen from more than 5,000 graduating seniors across the United States. Born deaf. she overcame a difficult childhood and a myriad of communication challenges while maintaining a 3.68 GPA as a student-athlete on both the cross country and soccer teams. Additionally, she was a member of the National Honor Society and Howard Mock Trial Club. She is also a committed volunteer within the deaf community. Currently, Janae is a psychology major at Macalester College in Minnesota, and plans to become a vouth mental health counselor.



2020 FOUNDERS' SCHOLARSHIP RECIPIENT CAYLA WITHERS

The Zeta National Educational Foundation (ZNEF) proudly presented Cayla D. Withers as the first recipient of the Zeta Phi Beta Sorority, Incorporated Arizona Cleaver-Stemons Centennial Scholarship. She was awarded \$100,000 toward her college education. Cayla is a 2020 graduate of A. L. Brown High School in Kannapolis, North Carolina. In addition to being involved in numerous community activities, Cayla excelled in Advanced Placement (AP) and STEMrelated coursework, graduating with a 4.0 GPA. She was the president and founder of the local junior chapter of the National

\$100.000



Black Engineers at her school. Cayla is the complete package: outstanding student, personable individual, community conscious, and goal-oriented. Cayla enrolled at Stanford University in the Fall 2020 school year, pursuing a Bachelor's Degree in Aerospace, Aeronautical, Astronautical, and Space Engineering. Cayla's life goal is to achieve a PhD in aerospace engineering and work for the National Aeronautics and Space Administration (NASA).



ZETA PHI BETA NATIONAL EDUCATIONAL FOUNDATION WWW.ZNEF.ORG

